

# *Zion Evangelical Lutheran Church*

## **2023 Reports and 2024 Goals**



### **STATEMENT OF PURPOSE**

*United in Christ, we are called to love and serve.*

### **ACTION STATEMENT**

*Connecting with God; Connecting with others;  
Connecting others with God*

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# COVENANT OF RENEWAL PASTOR'S REPORT

The Rev. Timothy Seitz-Brown

Dear siblings in the Spirit at Zion,

At the end of 2023, during Advent, I highlighted one of the themes in Mark: “greatness” is defined by “serving others” and being “first” is defined by the “willingness to be last.”

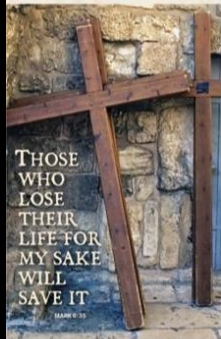
I think Jesus means it because in Mark 8 he says, “Those who lose their life for my sake will save it.”

Time is flying in our “covenant of renewal” process. We are praying for revival. I’ve tried to model “generous orthodoxy,” meaning distinctly Lutheran with a radical willingness to partner with others in what God is up to in the world.

The Gospel of Mark ends on a cliffhanger, according to its original ending in 16:8. Jesus is risen. The women are supposed to tell the disciples and Peter to meet Jesus back in Galilee in their ordinary lives. But the women don’t tell anyone because they are afraid. The original cliffhanger was an invitation for us to finish the story by following Jesus.

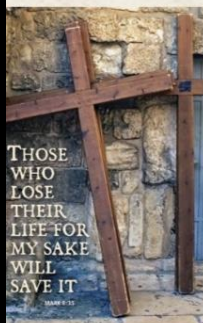
In 2024, to have hope for the world, our nation, and our church, it looks like we will need to practice active, participatory hope. That means being “greatest” and “first” and “losing our lives in order to save them.”

Revive us, Lord,  
Pastor Tim



**In the “covenant of renewal” process,**

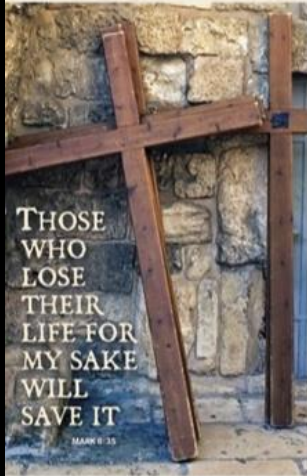
**I pray that we are being revived in what it means to follow Jesus as Lutheran Christians in the 21<sup>st</sup> Century.**



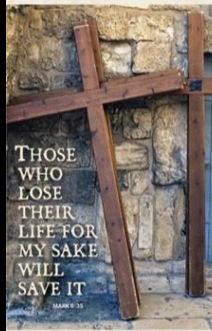
**Gracious God, send your Holy Spirit and awaken in me the gifts of discipleship:**

- + to live among your faithful people*
- + to hear the Word of God & share in the Lord's Supper*
- + to proclaim the Good News of God in Christ through word and deed*
- + to serve all people following the example of Jesus*
- + to strive for justice and peace in all the earth. Amen.*

**Every minister of Word and Sacrament shall:**



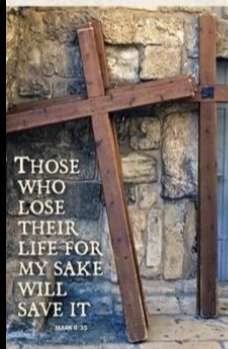
- 1) *Preach the Word.*
- 2) *Administer the sacraments.*
- 3) *Conduct public worship.*
- 4) *Provide pastoral care.*
- 5) *Seek out & encourage qualified persons to prepare for the ministry of the Gospel.*
- 6) *Impact knowledge of this church and its wider ministry through distribution of its communications & publications.*
- 7) *Witness to the Kingdom of God in the community, the nation, and abroad.*
- 8) *Speak publicly to the world in solidarity with the poor and the oppressed, calling for justice and proclaiming God's love for the world.*



In 2022, I emphasized the word “beloved”- you are Beloved through your baptism into Christ.

In 2023, I emphasized seeing others as God's Beloved.

Through scripture, Bible study, personal prayer, and public prayer I sought to embody expressing “Ahhh!” to others and to each of you.



**In 2023, I sought to lead us in practicing the “Faith5” discipleship:**

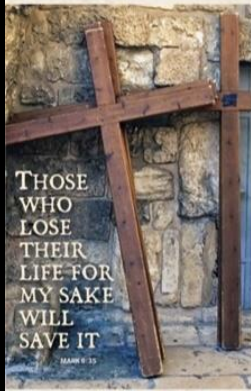
share highs/lows,

read the Bible together as a household or small group,

talk about the connection between the Bible passage in our lives,

pray for each other,

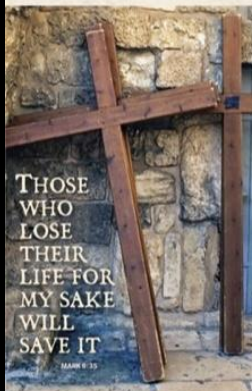
and bless each other.



In 2023, several members of Zion felt called to launch a stewardship team, and I hope that I have supported them.

My contribution was to teach what "*steward*," coming from the word "*steward*," means:

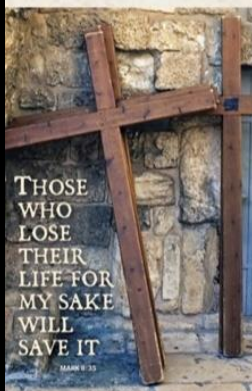
**We are people called to joyfully care for what belongs to Another.**



In 2023, I sensed the eruption of soon-to-arrive events of escalating retaliation; therefore, **I emphasized the "forgiveness" theme in Matthew's Gospel.**

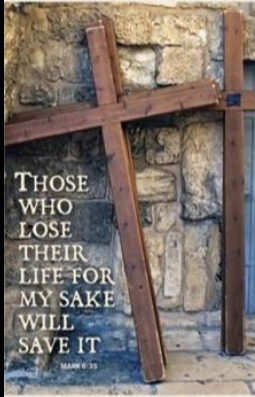
We also held an evening Bible study on **Desmond and Mpho Tutu's book on forgiveness.**

I was pleased with the lay launched and produced **"forgiveness" banners in the sanctuary and poster bulletin board in the narthex!**



**In 2023, with Holy Spirit and Redeemer, we explored the crucifixion in a Lenten series:**

- \*the First Century Context
- \* different understanding of "how the cross saves us"
- \* through the lens of Job from the Hebrew Bible and scapegoating
- \* through the lens of peacemaking.



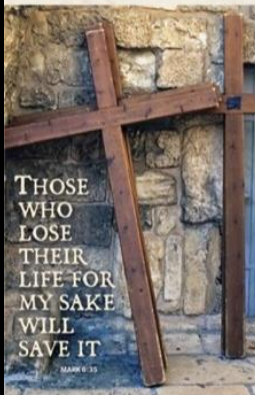
## **In 2024, let us expect epiphanies and look for God at work in the world.**

We name God at work in our daily life.

We partner with what God is already doing.

We give thanks for those through whom God's healing is at work.

We share our "epiphany moments" with each other.



## **Evangelical Outreach**

I never said it explicitly in 2023, but I'm saying it at the beginning of 2024:

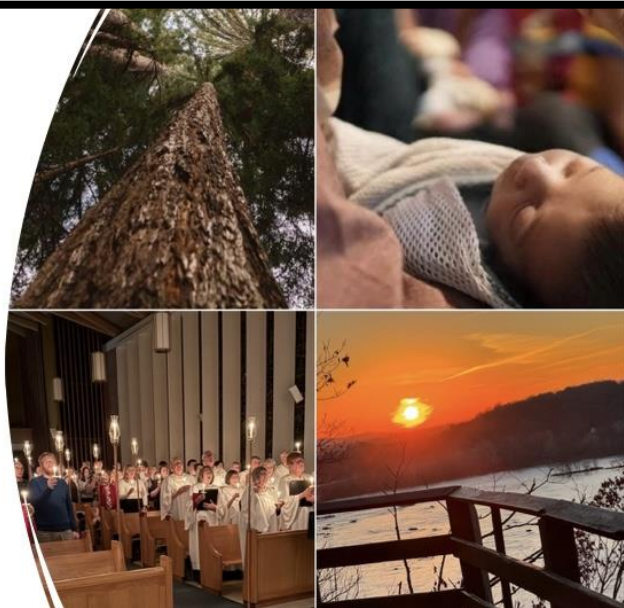
"There is no magic bullet or program that enables church growth."

"There are faith habits which we can embody and, with patience over time, may result in fruitful growth."

"When hate/cruelty increase, we must escalate our habits of love/compassion/holy enchantment."

## **In a secular society...**

- We need to hallow.
- We need to pray.
- We need places in creation to be as churches—sacred, holy, set apart.
- We need a North Star (meaning, purpose) more constant than ourselves.



So, no matter what I say,  
what I believe,  
and what I do,  
I'm bankrupt without love.  
Love never gives up.  
Love cares for others  
more than self.  
Love doesn't want  
what it doesn't have.  
Love doesn't strut,  
Doesn't have a swelled head,  
Doesn't fly off the handle,  
Doesn't force its way  
on others,  
Isn't always "me first,"  
insisting on its own way,  
Doesn't keep score  
of the sins of others,  
Doesn't revel  
when others grovel,  
Takes pleasure  
in the flowering of the truth,  
Puts up with imperfection,  
Trusts God always,  
Always looks for the best,  
Never looks back

1 Corinthians 13

# CHURCH COUNCIL

Kim Paternoster, President

*Peace, I leave with you; my peace I give you. I do not give to you as the world gives. Do not let your heart be troubled and do not be afraid. John 14:27*

In these times when we feel as though we are unsure of the world, this passage reminds us not to seek what we need in the world around us but to give the world around us what we seek.

As we reflect on our past year, and all the work our teams have done, let us also reflect on our own stewardship. We all have something to give. We are called to take the time to think about where gifts are, and how we are best able to share them. Have you been gifted a kind heart, or a beautiful voice? Do you have a book club that would host the Community Meal? Are you financially able to assist, or physically able to help? Only you know what gift you have been given. Keep your eyes and heart open for your opportunity to share your gift. Our Stewardship Team has been working hard this past year to identify areas where you can share your gift. Keep your eyes and hearts open for your opportunity. Feel free to try different areas of evangelism to find your perfect fit. All teams will welcome any help, for an hour or for a day.

In this report you will find points on which the Council has been working. Please review each Ministry Team report for updates on each individual team. The Council works in conjunction with these teams, so their reports are where you will find all of the details.

**Voting members 2023:** Pastor Tim Seitz-Brown, Kim Paternoster (President), Denise Haun (Vice President), Cathy Benedict, Dave Dumeyer, Dave Wauls, Diane Ramer, Amy Thompson, and Randy Miller.

**Non-Voting members 2023:** Randy Miller (Financial Secretary), Phil Houseal (Assistant Financial Secretary), John Hay (Treasurer), Lisa Nelson (Assistant Treasurer), Brenda Stover (Secretary), and Anne Rankin (Parish Administrator/Communications).

- **January** – Identified the needs of the Food Pantry and how we can best support them. Addressed the use of the nursery, now identified as a family space for those who need this space for their children during services.
- **February** – Met with Pastor Beth Schlegel who assisted Zion with updating our constitution and bylaws at the Council yearly planning retreat.
- **March** – Continued work on constitution updates. Updated team descriptions. Affirmed that the Food Pantry is a part of our ongoing ministry and identified the need for a formal agreement with them.
- **April** – Continued work on returning space for families to go to during the service to tend to the needs of their children. Located equipment for children to attend special events (highchairs and boosters). Established a small task force to update the wedding policy. Continued work on the constitution and bylaws. Reviewed the sound system and streaming concerns. Approved funds for the pastor's continued education.
- **May** – Final council vote on completed constitution and bylaws. Reviewed updates on the family space room. Continued work on Food Pantry (formal understanding) documents. Networked for church and Cooper House update approval. Donated furniture to Off the Streets and other locations to make dedicated room for the Food Pantry. Began performance reviews.
- **June** – Updated Sexton job descriptions and confirmed outside landscaping company.
- **July** – Council did not meet.

- **August** – Congregational Meeting for vote on constitution and bylaws. Approved and sent to the Lower Susquehanna Synod.
- **September** – Completed annual staff reviews. Salary proposals were given to the treasurer. Council member openings reviewed. Proposed 2024 budget reviewed and meetings set for congregation.
- **October** – Food Pantry formal agreement finalized and sent to the Pantry for signature. Planned for Council retreat/planning session to establish goals for 2024. Identified key areas for revitalization. Worked on areas of stewardship (how are we using our gifts?)
- **November** – Congregational Meeting November 19, 2023. Budget approved and council elected for 2024. Prepared for Advent.
- **December** – Wedding policy update completed. Council voted on President and Vice President for 2024. Confirmed date of January 7 for installation of Council members. Confirmed date of February 10 for Council retreat/planning day.

As we move into 2024, our goals will be finalized at our Council Planning Retreat in February. We will continue to work with Pastor Tim on our revitalization of Zion, and how we can best assist him with the Covenant of Renewal. Our focus will remain on stewardship, and how we can open doors for you, the congregation, to share your gifts. We will also focus on our ministries: How do we highlight what we are working on and how do we share these ministries with others?

I look forward to continuing as Council President for 2024, and to working with our amazing teams and Pastor Tim in our continued revitalization of Zion. Thank you for the opportunity to serve you in this capacity.

I am blessed to be on this journey with you,



## DIRECTOR OF MUSIC & WORSHIP ARTS

John Landis

This year, Zion heard a great breadth of music from our many talented musicians in our program. The choir sang 32 anthems, performed across 30 Sundays and special services including Maundy Thursday and Christmas Eve.

Choir members this year included Dave Albin, Gabby Bailey, Cindy Blough, Ed Blough, Dave Dumeyer, Darrell Gerke, Millie Gundel, Kathy Hay, Mary Hetrick, Nina Laliberte, Rick Long, Joanne Marrs, John Marrs, Lisa Nelson, Al Ramer, and Jamie Smith.

We were blessed to have a number of other musical performances during worship - Jamie Smith both performed solo cello pieces and accompanied the choir on cello. Lisa Nelson also performed several piano selections for us. Douglas Bomberger served as my substitute organist when I was on vacation.

We had four outdoor services utilizing the keyboard and sound system, and the praise band performed at Zion on ten Sundays in 2023. Praise band members included Dave Albin, Corey Landis, Cory Paternoster, Doug Searle, and myself. I continue to work diligently to balance the desire to hear traditional hymnody with the desire to hear contemporary praise music -- please let me know if you have a favorite hymn or song you would like to sing!

We have exciting plans in 2024 to host a choir festival (May 23, 7:30 p.m.) with other Landisville churches. If you are considering joining the choir, now is the time! I will be looking to have as big a choir as possible for this event, and I would love to add your voice to the chorus!



# MINISTRY REPORTS: *OUTREACH*

## SOCIAL OUTREACH TEAM

*Submitted by Randy Miller*

**Members:** Jim Paternoster, Cathy Benedict, Jim Grube, Mary Hetrick, Dolly Overly, Randy Miller, Kim Paternoster, Adele King, and Pastor Tim.

Meetings were held during the months of January, February, March, April, June, July, September and November. The December meeting was held after submission of this report. Meetings were held at Hot Z Pizza, Park City Diner and Randy's house.

***The following projects were led by the Outreach Team during 2023:***

- In January, snack baskets and \$2,000 in gift cards were delivered to the guidance counselors and social workers at the Hempfield School District. They were very much appreciated. When Pastor Tim met with them late last year, it was indicated that at any given time there are as many as 47 displaced families in the Hempfield School District.
- Pastor Tim and Randy Miller met with the project coordinators at Bethany Christian Services to become more familiar with Safe Families for Children. It was pointed out that their goal is to intercede when families become displaced or if a family crisis results in no one being available to care for a child. They aim to place children in the Children's and Youth Program in Lancaster County to prevent them from "entering the system."
- We ran a food project in Lent called the Spring Bring. As part of this project, which was headed by Adele King, each member who brought in food for the Food Pantry put their name on a cut-out hand. Hands were then taped to the walls of the narthex and hallway leading to the pantry. The project was very successful.
- Randy Miller represented Zion on a mission trip to Houston TX to help repair a home that was badly damaged by the freezing temperatures and power outage during the winter of 2022.
- Randy Miller set up a Thrivent Action Team to help with the Care Package Program, which was headed by Millie Gundel. Thrivent gifted the team \$250 to help with the cost of supplies for the care packages. More than 90 care packages were put together and delivered to Lutheran World Relief (LWR) for distribution to the needy. Jim Paternoster was kind enough to deliver the packages to LWR at a church in Ephrata.
- Zion fielded a team for the Crop Walk. We set an aggressive goal of \$1,000 to help feed the hungry in Lancaster and around the world. With the help of some residents of Traditions of America (the development where Randy lives), we raised \$1,165, exceeding our goal. Of this total, \$905 was contributed by members of Zion.
- Kim Paternoster organized the Angel Tree for December 2023. The project also included a Coats for Children drive. The program was a big success again this year.
- In November, Jim Grube, Darrell Gerke and Randy Miller spent a day in Columbia working on a new home being built by Habitat for Humanity.
- Details of the Community Meal are being submitted in a separate report.

- After serving as chairperson of the Outreach Team for the past ten years, Randy decided it was time for him to step down and to only serve on the committee. Until there is a chairperson, we will continue to meet on a monthly basis without a chairperson.

- Contributions continued to be made to local charities through our Joyful Noise collection and distributions from the Anna Mary Herr fund. See next page for details.

**Goals for 2024:**

- Continue the Joyful Noise collection and distribution of Anna Mary Herr funds.
- Continue to support the Community Meal.
- Participate in the Crop Walk.
- Participate in a Habitat for Humanity build.

Joyful Noise Collection and Distribution			
Month	Charity	Contribution	
January	Day of Smiles	\$103.00	
February	Off the Streets	\$525.00	
March	Bethany Christian Services - Safe Families for Children	\$103.00	
April	Habitat for Humanity	\$358.00	
May	Hempfield School District Guidance Councilors and Social Workers	\$189.00	
June	Off the Streets	\$130.00	
July	Bethany Christian Services - Safe Families for Children	\$105.00	
August	Off the Streets	\$107.00	
September	Habitat for Humanity	\$109.00	
October	Crop Walk	\$245.00	
November	Tenfold	\$114.00	
December	Bethany Christian Services	Collection ongoing	
Anna Mary Herr Fund Distribution			
January		Day of Smiles	\$500.00
March		Bethany Christian Services - Safe Families for Children	\$97.00
May		Hempfield School District Guidance Councilors and Social Workers	\$811.00

# **COMMUNITY MEAL**

*Submitted by Mary Hetrick*

## **REVIEW OF 2023**

- It was a year of changes for the Community Meal. During the winter and spring months, the Community Meal continued to offer free takeout meals on a weekly basis. From January thru June, a total of 2494 meals were served by eight different sponsoring organizations. Zion provided six of these weekly meals. The Community Meal was on hiatus from mid-June through August.
- In September, the Community Meal returned as a served meal in the Social Room with no takeout meals as was done before the pandemic in 2020. The meals were offered twice a month on the second and fourth Thursdays. A total of six meals were served by five different sponsors. Attendance averaged 27 guests per meal for a total of 166 meals served. No meals were served during the weeks of Thanksgiving and Christmas.
- Zion provided the food for six meals and the takeout supplies needed for the first half of the year. For the served meals, Zion provided the kitchen facilities for sponsoring groups, all serving supplies and beverages.
- Many volunteers from Zion and sponsoring organizations provided countless hours to provide this ministry to our local community.
- A team of four to six Zion members have been volunteering to provide table setup, hosting, and cleanup for each served meal.
- The kitchen passed inspection by the PA Department of Agriculture in July.

## **GOALS FOR 2024**

- To continue to develop a team of Zion volunteers to provide setup, hosting, and cleanup for the meals.
- To encourage new sponsors for meals.

# **MINISTRY REPORTS:** ***WORSHIP AND MUSIC & FAITH FORMATION***

## **WORSHIP AND MUSIC TEAM**

*Submitted by Adele King*

**MEMBERS:** Pastor Timothy Seitz-Brown, John Landis, Adele King, Kim Paternoster, Cathy Benedict, Donna Dumeyer, Diane Gerlach, Jennifer Pipkin, David Albin, and Scott Hetrick.

We began this year with the creation of our goals:

- To meet the ministerial needs of the Congregation
- To continue to stream our services in order for all to view, keeping abreast of problems
- To continue to explore ways to keep congregants actively involved in worship on Sundays as well as other days
- Lead the congregation in singing one another's songs, both contemporary and traditional

*A few examples of how we are attempting to reach those goals are:*

- Although we continue to have problems with streaming, first with the program being interrupted, and continually with the sound quality, we are constantly attempting to correct problems as they arise.
  - Pastor Seitz-Brown attempts to allow for discussion during his sermons as well as attempting to get people to interact and say various points he is trying to make. He has definitely encouraged congregants to be aware of God Sightings, and introduced Faith Five as a tool to keep the Lord in our everyday lives.
  - John Landis has brought back the praise band, and encouraged us all to appreciate the desired music of others. The choir has been brought back to beyond full strength and has been making a wonderful contribution to our services!!

*Some of the things we accomplished:*

- We served the community meal on February 16 as a drive-through event. Off the Streets gave a presentation in February. Since then, several people have joined their action team and many contribute to their cause. We decided to put children's books in the pews as we had many unused books in the Sunday School rooms.
- Our Lenten theme was Aspects of the Crucifixion. Small group studies were handled off-site on Wednesdays, joining with Holy Spirit and Redeemer Lutheran, using various speakers. We posted an advertisement in the Merchandiser with a picture of Holy Spirit and directions to the church. Lunch at Centerville Diner followed the services.
- The altar was uncovered during Lent and pita bread was served for communion. The average attendance was 25-30. We distributed ashes on foreheads or hands as to each person's wish. We decided to order palms for Palm Sunday and there was a play depicting the Passion of our Lord during worship. The Maundy Thursday stripping of the altar was coordinated by Donna Dumeyer. Diane Gerlach coordinated the Easter processional. Flowers for Easter were discussed and we decided to order them from Floral Design. We also announced we would once again hold outdoor services from June to September.

- John Landis established a Zion Musik Task Force so that possible groups could be identified, that each concert would have someone to greet the performers and that the church would be set up before and locked up after the concerts. The task force was established with David Albin, John Marrs, Joanne Marrs, and David Wauls. A concert was held by a group called Outside the Loft. John had a concert in November, and Leiderkranz was held in December, along with the Hempfield Chamber Choir. Refreshments were served by Worship and Music for two of the concerts.
- We established a day for choir appreciation, with a special blessing, and cake and punch in the narthex. Congregation members were encouraged to send greetings to the choir, and Adele made a poster board expressing those greetings. Also in May, an Ascension Day service was held in the Columbarium courtyard. A Memorial Day service was commemorated with a video and prayer prior to the service.
- It was decided not to order more communion kits and to go with fresh baked bread picked up by the Ramers. Altar guild will no longer be responsible for placing tissues in the pews. Coordinators for greeters and acolytes are no longer needed at this time. It was requested that we go back to communion around the altar. We decided to wait until October and to use it on the first Sunday of the month. Scott and his usher team have taken care of seeing that it runs smoothly going forward.
- The sound system is an ongoing problem. Many different things were discussed over the course of the year, and yet it is still not satisfactory. It was noted that the pastor needs a new microphone and that we should establish the usage of devices for those people with hearing impairments. Streaming quality is a concern as well.
- Graduate recognition was held on June 18. Outdoor services were well-attended and ushers helped John with the setup and the cleanup.
- Rally Day was held in September where Faith Five was introduced. With Scott and Mary Hetrick hosting and Millie Gundel “supervising,” personal care kits were assembled and boxed for Lutheran World Relief
- In October, we had Pastor Jorgensen come to preach on Reformation Sunday. A luncheon was held, with the help of the Paternosters, after the service.
- On All Saints Sunday, people brought in pictures of people who influenced their lives. Veteran’s Day was celebrated honoring our own veterans through music and pictures.
- Thanks to the efforts of Kim Paternoster, the Angel Tree returned during Advent. Thanks to the Gerkes and Hauns for providing and putting up the trees. The decoration team, led by Kim Paternoster, did a great job making the church look beautiful for the season!
- Altar guild continues to run smoothly thanks to the efforts of Donna Dumeyer and her teams. A new schedule for 2024 was provided.

A special thanks to the team for their hard work and dedication. Diane Gerlach helps to arrange and coordinate as needed, although she has decided to step down from attending these meetings. Scott Hetrick will continue to look for people who may want to usher, and to set the usher schedule. Jenn Pipkin continues to arrange the lay assistants and helps with the wine distribution. Dave Albin sets up the screen each week and is a valuable part of the music ministry. Donna Dumeyer changes the linens on

the altar and keeps the teams on task. She also served as secretary and kept our minutes updated. Unfortunately, Donna has decided to step down from this committee. Donna and Diane's contributions to this team will surely be missed.

Kudos to John for another great year of music!! How he has turned our choir into something so special is amazing!! He still asks that if you have special songs you want to hear, place suggestions in the box provided in the narthex.

Pastor Tim provides our spiritual leadership, and is always open to suggestions as he makes us responsible to look for God in our daily lives. He asks that we share our highs and lows, read the Bible and talk about how it relates. He encourages prayer and giving blessings to each other!

### **CHALLENGES:**

With one service, it is still difficult to meet the needs of every single person in the congregation. We enjoy many types of music here at Zion and some may feel that their particular type of music is not enjoyed as often as others. I continue to ask that if you would like to see things change to your liking, consider being a part of this committee to have your voice heard. Our sound system continues to challenge, and we will continue to work on the problem! *Please be patient and please participate in the life of the congregation!!!*

### **GOALS:**

1. Improve the quality of music when streaming.
2. Continue to examine ways to have the congregation embrace various song choices.
3. Keep a mindful ear to the "talk" of the congregants, regarding services and activities.
4. Establish model for all committees, including Council and church staff to improve communication, in order to better function as one organized unit.

Any suggestions you might have to make our services more enjoyable or meaningful are welcome. Please consider what you can do to make the worship of our Lord in this congregation more uplifting. We ask for your prayers as our team continues into the new year.

## **Zion Muzik Concert Series Task Force 2023**

*Submitted by John Marrs*

**Members:** John Landis (Leader), David Albin, Joanne Marrs, John Marrs, David Wauls

The Task Force convened in August and began to reestablish the Concert Series for the year.

### ***The following concerts were held in the fall of 2023:***

- Outside the Loft – October 21: Based in Manchester, this group played a lively mix of Contemporary Christian and secular music easily recognized by most. Although the audience was small, the performance was wonderful and everyone agreed that we should have them back again.
- John Landis Organ Concert - November 18: With the organ relocated to the front of the church, John filled the hour with wonderful music, including a few hymns for the audience to sing together. This is always a congregational favorite.
- The Lancaster Liederkrantz - December 2: Singing to a standing room only crowd, this group is always eager to perform at Zion. This is a long-standing tradition at Zion we hope to continue.
- The Hempfield Chamber Singers - December 17: Truly a highlight of the holiday season, the youth of our community have such talent and Mr. Ramos is a gifted director.

**The following concerts are scheduled in the spring of 2024:**

- The Hempfield Chamber Singers - April 14: Special concert in preparation for their appearance at the Pennsylvania Music Educators State Conference in Erie later in the month.
- The Lancaster Liederkrantz Spring Concert - May 4 @ 4:00 p.m.
- Landisville Church Choir Festival - May 23 @ 7:00pm: Plans are in place for our choir to host at least three other local choirs for an evening festival. Each choir will present two or three anthems of their choice as well as perform a combined anthem to conclude the festival. This anthem will be selected by Mr. Alejandro Ramos who will serve as our guest conductor.
- Rizzetta's Tones have been in contact and we hope to include them either this spring or next fall.
- Other suggestions are welcomed by the committee.

We also intend to solicit support for this program from benefactors who are interested in promoting the Concert Series.

## **FAITH FORMATION**

### **ADULT BIBLE STUDY**

*Submitted by Millie Gundel*

This is an informal, reading and lively discussion of the Scripture lessons for the upcoming Sunday. It is not so much a “study”, but more a “discovery” of what the reading has for us personally, for Zion and for the world. Stop in the parlor any Tuesday morning at 9 a.m. to join us!

In addition to the morning study, our possible plans for the future include a topical study lasting several weeks in the evening or afternoon.





## ***ADULT CLASS IN THE PARLOR***

*Submitted by Dave Dumeyer & Dave Albin*

This was an exciting year for the Sunday Scholars with new videos, an additional teacher, and new styles of teaching. This class uses visual media to stimulate discussion of the Bible.

Our newest teacher is Jeff Thompson, who has a passion for studying Jesus using the streaming series "The Chosen." He led the class through season three of the series, and developed a playbill of characters and their circumstances. "The Chosen" follows the ministry of Christ and uses dialogue primarily from the Bible text, supplemented by situational stories. We expect to show Season 4 of "The Chosen" in the spring, and we invite the congregation to come and share this exciting discussion.

Dave Albin provided several Box Office Bible Studies using clips from recent movies that exemplify Christian principles. One example was a study of the film "The Princess Bride." Dave also prepared discussion sessions for "St. John in Exile," starring Hollywood actor Dean Jones (of "Herbie" fame). Jones also provided a clip of an interview on how he came to be a born-again Christian.

Dave creatively built a study upon the topic of "3:16", the scriptural passage usually associated with the Gospel of John. He discussed several other books who had significant passages in their third chapter, 16<sup>th</sup> verse. Other supporting scriptural references affirmed the main idea of each chosen verse.

Dave Dumeyer used Ray Vander Laan's "That the World May Know" video series, focusing on Israel's flight from bondage in Egypt and their entering the Promised Land. He later presented Vander Laan's video "Israel's Mission." This latter video demonstrated tenets of Jewish culture and faith that impacted Jesus' ministry and how they have influenced us today as Christians.

This class offers provocative discussions and leads to an understanding of our role in the world today. If you are a seeker or looking for a greater understanding of the Bible, its historical context and how to apply it in today's world, this might be the class for you. We meet in the parlor each Sunday morning at 10:15 and conclude around 11:15. Come, join us.

## ***WIRED WORD CLASS***

*Leaders: Barb Gerke & Sue Wise*

The Wired Word Sunday School Class that meets in the Zone had another successful year filled with Bible-based discussion of events currently in the news. We meet in person as well as on Zoom. All are invited to join us.

# MINISTRY REPORTS: *IN-REACH* CARE & FELLOWSHIP

## CARE MINISTRY

*Submitted by Judy Traup*

**Committee Chair:** Judy Traup 898-0625/traup201@comcast.net

**Care Team and Parish Fellowship Council Liaison:** Diane Ramer

Thank you to everyone who has supported the Care Ministry and Fellowship Team at Zion in 2023! We have accomplished much in the way of serving God through our time and talents. Our love for our church family and our community is reflected in the many activities that we were able to support in 2023.

### **Committee Members:**

Parish Fellowship Lead: Millie Gundel

Prayer Team: Dolly Overly

Senior Ministry Contact: Diane Gerlach

Health Ministry: Mary Hetrick

Flower delivery: Nancy Myers and Judy Traup

Meals for Members: Zion members

Card Ministry: Linda Bear & Dolly Overly

Funeral Coordinator: Diane Gerlach

Transportation: Judy Traup, Congregation

General requests: Judy Traup, Congregation

Columbarium: Bob Traup and Nevin Lontz

Baby Basket Ministry: Diane Gerlach

Visitation to seniors, shut-ins, and hospitalized: Pastor Tim, Judy Traup

Women of Zion: Millie Gundel

Men of Zion: Dave Dumeyer

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**Shared Commitment:** *Zion Evangelical Lutheran Church is to be an inclusive and welcoming Lutheran church home that educates and emboldens children, youth and adults of all ages to serve God and spread His word in our local communities. Guided by the Holy Spirit, nurtured by the words of our Lord Jesus Christ, firm in our desire for congregational in-reach and community outreach, and strengthened by our fellowship with each other, we strive as a church family to achieve spiritual growth and maturity.*

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**The Care Team assists the pastoral staff in the caring for members within our congregation.**

Thanks to all who contributed time and talents for the care of Zion's members. God blessed this family of Zion with "active laity" again during 2023. Care ministry involves all of us doing what Christ asked us to do—minister to the lonely, the old, the young, the ill, the imprisoned, the unemployed, the bereaved, the hungry, etc. **Care Ministry includes all of these actions "within the walls of Zion."** We are the ministers of the church; we are the ones who minister to one another whenever there is a need. However, Zion requires your help to keep us informed of the needs of our brothers and sisters. **It is difficult to know the needs of all of our members, unless we can depend on YOU to assist by informing us for whom, in what way, and when the touch of Jesus is needed.**

**PARISH FELLOWSHIP** – Fellowship is a very important activity at Zion, because it brings us together in an easygoing way! Zion includes many talented and interested people and through these activities we learn to know each other and learn to work together.

Our goal for next year is to have at least one fellowship gathering each month and involve many more of our members and their friends.

**CARE MINISTRY along with PARISH FELLOWSHIP SUPPORTED THE FOLLOWING in 2023:**

- Gathered at Nissley Vineyards for an evening of music
- Presented an AED/CPR refresher seminar
- Organized a hobby/talent display event with 17 displays
- Created the bulletin board in the Narthex with photos of the displays
- Prepared a community meal
- Updated and relocated First Aid Kits to the shelves in the back door hallway
- Two members and the pastor attended an educational event “Compassion in the Congregation”
- Prepared Personal Care Kits on Rally Day and sent them out
- Organized the “Bring Your Own Picnic” in Rapho and Amos Herr Parks
- Men of Zion prepared a Palm Sunday brunch
- Men of Zion Organized the End of Year Picnic at Grubb Lake
- Members collected and delivered stuffed animals to the Penn State Children’s Pediatric Hospital /Animals were blessed by the Pastor before delivery
- Lemonade served after outdoor services (June through September)
- Quilts were blessed and sent to Lutheran World Relief
- Provided transportation for shut-ins
- Cards were sent and prayers were offered to those in need
- Organized the Women’s Advent Breakfast
- Organized the Advent social
- Visited homebound members
- Provided refreshments for family funerals
- Delivery of poinsettias to shut-ins
- Christmas Trivia competition

**2024 PLAN FOR MINISTRY**

*This ministry team will continue to:*

- Monitor the membership records
- Provide support to the church staff
- Use time, talent and spiritual gifts of our members to involve and encourage one another in the care ministry of the church in His Name and for His glory
- Provide “care” ministry and information to members, as requested

**Care Ministry will continue to support and serve the members of our congregation.**

**As always, we will continue to look for new venues to support in 2024.**

Every member of the congregation is a part of the Care Ministry Team. YOU are encouraged to support our ministry efforts. Share Jesus Christ—be His hands, His feet, His ears,



His eyes, and His heart! Get to know your Zion family by listening, sharing, caring, responding, and praying. This is Care Ministry! We all can do something! Your actions in His name bring honor and glory to Him. That is what He expects of us! HE and WE are dependent upon one another! Thank you for responding to His call to be His ministers in His body here at Zion.

### **Goals for Care Ministry and Fellowship Team**

- Plan out the year to facilitate events
- Have more social events
- Visit more members

Reports for specific Care Ministry sub-teams follow.

### **PRAYER TEAM**

*Submitted by Dolly Overly*

**Members:** Connie Alsedek, Randy Miller, Jo Stone, and Dolly Overly.

The team resumed monthly meetings this year. We pray for those on the church bulletin prayer list and for those on our own lists of requests from members.

For 2024 we plan to continue meeting once a month. We would love to have new members. If interested, please contact Dolly Overly.

### **WOMEN OF ZION**

*Submitted by Millie Gundel*

The Women of Zion Ministry is open to all women in Zion and their friends. The ministry includes various projects and always includes fellowship and fun! Please join us at any time and feel free to suggest new activities for the women!

**Comforter Ministry** met ten times during the year and made 26 comforters to be sent to Lutheran World Relief.

**Yarn Ministry** is not currently meeting as a group, but prayer shawls are still being made and are available to be taken to someone in need of comfort.

**Personal Care Kits** were assembled with donated items provided by the entire congregation. Along with the Social Outreach Team, 92 kits were packed and sent to Lutheran World Relief. Some of the supplied items were purchased using money from Thrivent Action Team.

**Assisted** at luncheon following Arlene Miller's funeral.

**Women of Zion Advent Breakfast** was held at Centerville Diner 2.

# **PARISH FELLOWSHIP TEAM**

*Submitted by Millie Gundel*

## ***Activities held in 2023:***

### **February**

Brunch with the Bishop

### **March**

Hobby/Craft/Art Show

### **April**

Palm Sunday Brunch

### **May**

Picnic lunch at Amos Herr Park

### **June**

Lemonade after outdoor service  
Picnic lunch at Rapho Township Park

### **July**

Lemonade after outdoor service  
Picnic lunch at Salunga Park

### **August**

Lemonade after outdoor service  
Evening at Nissley Winery  
Picnic lunch at Rapho Township Park

### **September**

Lemonade after outdoor service  
Church Picnic at Grubb Lake  
Picnic lunch at Amos Herr Park  
Rally Day Brunch and pack Personal Care Kits

### **October**

Brunch with Bishop Richard Jorgensen

### **December**

Women of Zion Advent breakfast at Centerville Diner 2  
Advent Event with games and sharing cookies  
Christmas Trivia competition

***You are encouraged to  
invite friends and family  
to any fellowship  
activities at Zion.***

***This is a wonderful  
opportunity to involve  
new people and to spend  
time with people that  
you already know!***

## **SUPPORT**

***Finance (Columbarium, Endowment, Stewardship, Treasurer, Financial Secretary); Property, ChildFund Sponsorship, Personnel, Congregational Statistics***

### **COLUMBARIUM COURTYARD/ MEMORY GARDEN**

*Submitted by Bob Traup*

Zion's Columbarium and Memory Garden was dedicated on Sunday, January 14, 2007 and has been a successful venture ever since.

Our Columbarium team is currently composed of the following people:

Bob Traup -- 1/1/19 – 12/31/25

Nevin Lontz – 1/1/23 – 12/31/2026

Pastor -- Term is based on the term of call

On January 1, 2013, Burnell Hostetter stepped down as chairman of the Columbarium Committee. At that time, it was decided to split the two areas of responsibility: financial and non-financial. This year, per Council decision and approval, the financial piece of Columbarium accounting was rolled over to the general fund. Bob will continue to assume the non-financial responsibility (i.e. maintaining the Columbarium niche records, correspondence, and inurnment service details).

In 2022, Council approved the Finance Team's recommendation to close the Columbarium Account. On February 28, 2022, the \$8,000 final repayment was put in the Endowment Fund. The leftover \$313.29 was deposited in Zion's General account. All future Columbarium income and expenses will go through Zion's General account. Below is the final Columbarium/Memory Garden Account report from 2023.

The rules and regulations and costs have remained the same since 2006 when the columbarium was installed. Use of the columbarium is open to Zion members and their immediate family. The total cost per niche is \$900; \$600 is for the cost and is refundable if the family should change their minds about this type or location of burial. The remaining \$300 fee is treated as a donation and is not refundable.

In 2023, there was one refund for a niche that is no longer wanted. That refund was donated back to Zion's general fund.

In 2023, there were zero niches purchased.

Going into 2024, there are eleven remaining niches.

# ENDOWMENT FUND REPORT

*Submitted by Lisa Nelson*

## 2023 Endowment Fund Activity

Fund	December 31, 2022	Year-to-Date Values			December 31, 2023
		Principle +/-	Income	Mkt Val Chg	
General Fund (JMS)	\$ 99,366	\$ -	\$ 3,028	\$ (9)	\$ 102,385
Koser Trust Fund (JMS)	\$ 43,433	\$ -	\$ 1,392	\$ 380	\$ 45,205
Christian Ed Fund (JMS)	\$ 79,455	\$ -	\$ 2,414	\$ 632	\$ 82,501
Kauffman Fund (JMS)	\$ 68,167	\$ -	\$ 2,414	\$ 640	\$ 71,221
Anna Mary Herr Fund (ELCA)	\$ 114,732	\$ (4,679)	\$ -	\$ 7,390	\$ 117,443
General Fund (ELCA)	\$ 232,268	\$ -	\$ -	\$ 15,322	\$ 247,590
<b>Totals</b>	<b>\$ 637,421</b>	<b>\$ (4,679)</b>	<b>\$ 9,248</b>	<b>\$ 24,355</b>	<b>\$ 666,345</b>

### 2023 Endowment Fund Activity:

- \$4,679 was distributed from the Anna Mary Herr Fund, partially used for outreach
- All Janney Montgomery Scott (JMS) accounts are 100% invested in GNMA bonds, CD's and sweep accounts
- The ELCA accounts are part of the ELCA Endowment Fund Pooled Trust, a diversified balanced investment fund, administered by the ELCA
- ELCA Account balances are one month behind

Complete account statements are available in the church Finance office.

## STEWARDSHIP

*Submitted by Al Ramer*

**Members:** Dave Wise, Dave Wauls, Al Ramer



The Zion Stewardship reVITALization Initiative that began in the spring of 2022 continued as the VITALization initiative in 2023. The overall objective is to have each member recognize that they are a VITAL member at Zion.

The focus as we moved into 2023 was on faithfully using talent, the second aspect of the three T's of stewardship - time, talent, and treasure.

A 'Let's Connect' questionnaire was created to give members the opportunity to share their biographical information, talents and interests. The completed forms were used to create a bulletin board and Pastor Tim selected several each week to allow the congregation to guess who he was describing. This phase of VITALization continued through the spring.

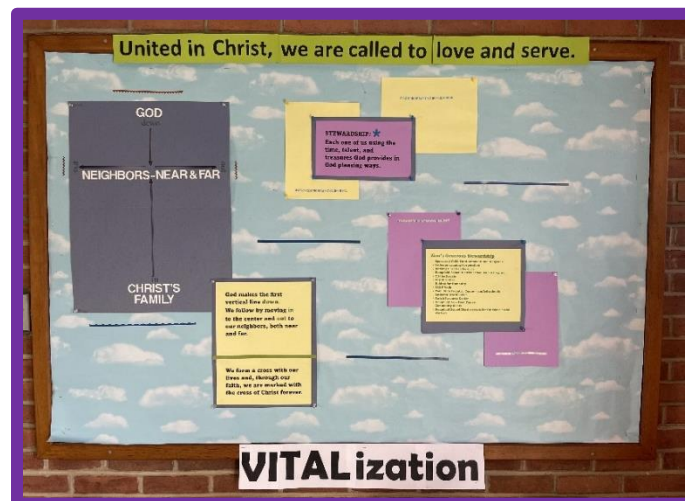
In August the transition was made to emphasize the treasure aspect of stewardship. A new bulletin board was created to emphasize that God is the provider of our time, talent, and treasure and each of us are to use these in God-pleasing ways. Fourteen organizations were identified to illustrate Zion's stewardship support beyond the congregation.

A temple talk was provided in mid-August to introduce the start of this aspect of stewardship. It was followed by a second temple talk at the end of August to let the congregation know the stewardship and finance teams were collaborating to create a monthly condensed budget report. Its purpose is to keep the congregation informed of the monthly income and expenses in an easy-to-understand format.

On October 15, a temple talk updated the congregation on the status of the church budget and issued a challenge to grow our individual giving with a goal of "offerings matching expenses." Currently funds from the endowment, special bequests, and cash reserves are used to achieve a balanced year-end budget.

The first condensed budget report for September was completed and given to the congregation on October 22. This report for the previous month is now provided at the end of each month along with a Sharing Our Treasures update.

Beginning in November, an image from the Ask, Think, Tell book, was included in the weekly newsletter and worship bulletin. Each contains a bumper sticker stewardship statement and scripture. A message from the stewardship team expands on the image theme. This image and message format will continue to be used through February 2024.





## **TREASURER'S REPORT**

*Submitted by John Hay*

	2023 Budget	2023 Actual	(Over)Under Budget
Salary & Benefits	\$192,106	\$186,230	\$5,876
Christian Education	\$4,950	\$1,732	\$3,218
Evangelism	\$4,300	\$3,885	\$415
Administration	\$40,865	\$26,092	\$14,773
Property	\$119,554	\$111,276	\$8,278
Stewardship	\$25,044	\$24,008	\$1,036
Worship & Music	\$7,600	\$4,774	\$2,826
ZYM	\$1,500	\$0	\$1,500
Parish Fellowship	\$1,355	\$936	\$419
Executive Committee	\$1,310	\$565	\$745
Care Ministry	\$795	\$135	\$660
Total	\$399,379	\$359,633	\$39,746

# FINANCIAL SECRETARY REPORT

*Submitted by Randy Miller*

	YTD ACT	YTD BUD	YTD ACT
	<u>2023</u>	<u>2023</u>	<u>2022</u>
CURRENT & BENEVOLENCE	\$ 272,616	\$ 399,879	\$ 300,896
SUNDAY SCHOOL	\$ 662	\$ -	\$ 695
PAPER/BULLETINS	\$ 870	\$ -	\$ 955
FLOWERS	\$ 2,650	\$ -	\$ 2,709
ZYM CURRENT	\$ -	\$ -	\$ -
VACATION BIBLE SCHOOL	\$ -	\$ -	\$ -
COMMUNION WINE	\$ 300	\$ -	\$ 205
<b>BUDGETED OFFERINGS</b>	<b>\$ 277,098</b>	<b>\$ 399,879</b>	<b>\$ 305,460</b>
BUILDING FUND	\$ 1,225	\$ -	\$ 2,848
FRIENDS IN NEED	\$ 1,935	\$ -	\$ 2,511
COMMUNITY MEAL	\$ 12,585	\$ -	\$ 966
ZION MUSIK	\$ 994	\$ -	\$ 1,775
ELCA WORLD HUNGER	\$ -	\$ -	\$ -
ELCA DISASTER RELIEF	\$ -	\$ -	\$ 337
MEMORIAL FUND	\$ 1,976	\$ -	\$ 3,620
COLUMBARIUM	\$ -	\$ -	\$ 3,913
BETTY LOU HOFFMAN TRUST	\$ 21,137	\$ -	\$ -
PARISH FELLOWSHIP	\$ -	\$ -	\$ -
MISC. UNBUDGETED	\$ 13,224	\$ -	\$ 1,883
GLORIAWEIDLER GRUBE MEMORIAL	\$ 1,000	\$ -	\$ 8,291
ZYM PROJECT	\$ -	\$ -	\$ -
<b>UNBUDGETED OFFERINGS</b>	<b>\$ 54,077</b>	<b>\$ -</b>	<b>\$ 26,144</b>
<b>TOTAL INCOME/TRANSFER</b>	<b>\$ 331,175</b>	<b>\$ 399,879</b>	<b>\$ 331,605</b>
NUMBER OF WEEKS	53	53	52
BUDGETED AVG. PER WEEK	\$ 5,228	\$ 7,545	\$ 5,874
UNBUDGETED AVG. PER WEEK	\$ 1,020	\$ -	\$ 503
TOTAL AVG. PER WEEK	\$ 6,249	\$ 7,545	\$ 6,377
CHURCH ATTENDANCE	4,460	5,835	4,692
ATTENDANCE PER WEEK	84	110	90
BUDGETED GIVING PER ATTENDEE	\$ 62.13	\$ 68.53	\$ 65.10
FINANCIAL SECRETARY, RANDY MILLER			
ASST FIN SECRETARY, PHIL HOUSEAL			

## **PROPERTY TEAM**

*Submitted by Darrell Gerke*

### **MEMBERS**

Darrell Gerke – Chair  
Todd Benedict  
Dave Dumeyer  
Jere Grube  
Bob Traup

Steve Haun  
Anne Rankin, Parish Administrator  
Tom Miller, Sexton  
Brian Bourassa, Sexton

In addition to taking care of many mundane items such as repairs to leaking toilets, securing service contracts, and general upkeep of the physical property, the committee successfully completed five major projects this year.

1. Boy Scout Meeting Room and Closet Update: The Boy Scout leaders requested that the basement meeting/game room conditions be improved to make it more welcoming for the scouts and so that the scouts could have their own storage closet separate from Zion to store camping and other equipment. The Property Committee set up a plan to honor this request. In the meeting room we scraped off the effluence from the walls and recoated the walls with drylock. Then Dave Dumeyer and Steve Haun repainted the walls to match the existing color and painted the floor gray. We emptied the storage room in the basement, installed drywall, and painted the drywall in preparation for heavy-duty shelving brackets and shelving that the committee purchased and that the scouts applied to the walls. Dave and Steve also painted the floor gray to match the meeting room. The scout leaders are very happy with these updates.

2 and 3. The next project is actually a combination of two projects. The Council has asked the committee to prepare the nursery room for use by the two families (each with a young child) and any visitors with children that come to Zion. The committee has been trying for three years to fix the roof leak over the nursey room. We finally stopped the roof leak, were able to replace the damaged ceiling tiles, and thoroughly cleaned the nursery room in preparation for its use.

4. Brick moulding repair on Cooper Avenue door to the social room: The moulding on this door was rotting in several places so these spots were removed and replaced. New trim moulding was then installed and the entire jambs and trim were painted.

5. Air duct for the Narthex: Steve and Darrell installed a new HVAC duct from what was formerly the pastor's office to the narthex for more heat in the winter and cooling in the summer, making these areas more comfortable.

## **CHILDFUND SPONSORSHIP – Brenda Alimo**

*Submitted by Millie Gundel*

Since 1970, Zion has sponsored five children from Brazil and Uganda through ChildFund, formerly Christian Children's Fund. Our most recent sponsorship was Brenda Alimo who is now 20 years old. Prior to Brenda, we sponsored her mother! Brenda is currently in a class to learn skills in food service. Our association with ChildFund these many years has been rewarding for our children as well as for Zion, however we are no longer sponsoring anyone with ChildFund and are looking into a sponsorship through the ELCA.

# **PERSONNEL TEAM**

*Submitted by Lynda Sherwood*

**Leader:** Lynda Sherwood

**Members:**

- Denise Haun (Council Liaison)
- Dave Wauls
- Sue Wise
- Adele King
- Dave Dumeyer
- Deb Grube (Through June 2023)

**Frequent Attendees:**

- Pastor Tim

Due to the confidential nature of the discussions that take place in the meetings, this annual report is a generalized list of the activities that occurred in 2023.

- Established quarterly staff check-ins to increase communication and connection between staff and committee (excluding sextons who have regular communication with Anne Rankin)
- Facilitated work performance discussions with sextons and set expectations for changes to regular duties in 2023
- Reviewed Pastor and Parish Administrator's written annual reviews of staff for consistency and legality
- Made recommendations to Council on staff's salary increases
- Reviewed staff's goals set for 2023

## **Personnel Committee Goals for 2024**

- Continue established cycle of staff performance reviews and goal setting
- Continue to address emerging staff needs

# **CONGREGATIONAL STATISTICS – 2023**

## **RECEIVED INTO MEMBERSHIP**

### *By Sacrament of Holy Baptism*

Madilyn Klein (October 29)

### *By Affirmation of Faith*

John Marrs (August 27)

Joanne Marrs (August 27)

## **REMOVED FROM MEMBERSHIP**

### *Removed by Death*

Richard Heim (May 28, 1949-January 21, 2023)

Catherine Reider (October 2, 1925-February 24, 2023)

Arlene Miller (May 6, 1936-April 5, 2023)

Betty Stoner (July 16, 1922-June 3, 2023)

Jon Wright (August 19, 1959-August 26, 2023)

Harry Musselman (February 4, 1936-September 4, 2023)

### *Removed by Transfer*

Mary Shelly (October 8)

Joan Oberrender (October 8)

## **STATISTICS**

### *Received 2023*

Baptized 3

Confirmed 2

### *Removed 2023*

Baptized 8

Confirmed 8

### *2023 Membership*

Baptized 352 *Avg. Sunday attendance* 91

Confirmed 286

## **PASTORAL ACTS**

### *Funerals/Memorial/Graveside Services*

Richard Heim (January 27)

Arlene Miller (April 13)

Harry Musselman (September 8)

Lucy Fisher (Contact of Pastor Tim)

### *Baptisms*

Madilyn Klein (October 29)

## **MARRIAGES**

Rachael Grube and Jeff Horvath (August 5)

Bekka Swiger and Lucas Stoner (September 2)

## MINISTRY TEAM CHAIRS – Jan. 2023

Care Ministry	Judy Traup 201 Fleming Place Lancaster 17601	717-898-0625 traup201@comcast.net
Faith Formation	Open	
Finance	John Hay 34 Country Ln. Landisville 17538	717-898-3255 jacket0349@comcast.net
Parish Fellowship	Millie Gundel 112 Ann Ave. Landisville 17538	717-898-2313 mgundel112@gmail.com
Personnel	Lynda Sherwood 2981 Hearthside Ln. Lancaster 17601	717-723-9091 lyndasherwood@gmail.com
Property	Darrell Gerke 1015 Devonshire Rd. Lancaster 17601	717-898-8407 dbgerke@gmail.com
Social Outreach	Randy Miller 838 Founders Way East Petersburg 17520	717-413-0433 randymiller107@comcast.net
Stewardship	Al Ramer 628 Eastside Dr. Landisville 17538	717-940-5182 aramer60@gmail.com
Worship & Music	Adele King 1518 Parvin Rd. Lancaster 17601	610-247-1497 adeleL3@aol.com

## MINISTRY TEAM CHAIRS – Jan. 2024

Care Ministry	Judy Traup 201 Fleming Place Lancaster 17601	717-898-0625 traup201@comcast.net
Faith Formation	Open	
Finance	John Hay 34 Country Ln. Landisville 17538	717-898-3255 jacket0349@comcast.net
Parish Fellowship	Millie Gundel 112 Ann Ave. Landisville 17538	717-898-2313 mgundel112@gmail.com
Personnel	Lynda Sherwood 2981 Hearthside Ln. Lancaster 17601	717-723-9091 lyndasherwood@gmail.com
Property	Darrell Gerke 1015 Devonshire Rd. Lancaster 17601	717-898-8407 dbgerke@gmail.com
Social Outreach	Randy Miller 838 Founders Way East Petersburg 17520	717-413-0433 randymiller107@comcast.net
Stewardship	Al Ramer 628 Eastside Dr. Landisville 17538	717-940-5182 aramer60@gmail.com
Worship & Music	Adele King 1518 Parvin Rd. Lancaster 17601	610-247-1497 adeleL3@aol.com

# CHURCH COUNCIL – Jan. 2023

## VOTING MEMBERS OF COUNCIL

Pastor Timothy Seitz-Brown 717-332-4216  
zion1517pastor@gmail.com

Kim Paternoster – President 717-342-3796  
krpkc@aol.com 166 Northridge Dr., Landisville 17538  
Term expires December 31, 2023

Denise Haun – Vice President; *Liaison to Personnel* 717-669-3718  
dmhaun@verizon.net 353 N. Homestead Dr., Landisville 17538  
Term expires December 31, 2023

Dave Dumeyer – *Liaison to Faith Formation* 717-898-8529  
davedumeyer@gmail.com 1665 Silver Spring Rd., Landisville 17538  
Term expires December 31, 2024

Amy Thompson – *Liaison to Property* 717-898-3436  
ajt22569@gmail.com 165 School Ln., Landisville 17538  
Term expires December 31, 2024

Randy Miller – *Liaison to Social Outreach & Finance* 717-413-0433  
Randymiller107@comcast.net 838 Founders Way, East Petersburg 17520  
Term expires December 31, 2023

Diane Ramer – *Liaison to Parish Fellowship/Care* 717-951-2587  
adramer@comcast.net 628 Eastside Dr., Landisville 17538  
Term expires December 31, 2025

Cathy Benedict – *Liaison to Worship & Music* 717-203-2431  
tandc61@comcast.net 61 E. Brandt Blvd., Landisville 17538  
Term Expires December 31, 2025

Dave Wauls – *Liaison to Stewardship* 717-471-2083  
ddwauls@verizon.net 1294 Fieldstone Dr., Mount Joy 17552  
Term Expires December 31, 2025

## NON-VOTING MEMBERS OF COUNCIL

Brenda Stover - *Secretary* 717-951-2132  
bmstover@verizon.net 2936 Bowman Rd., Lancaster 17601  
Term expires December 31, 2024

Randy Miller - *Financial Secretary* 717-413-0433  
Randymiller107@comcast.net 838 Founders Way, East Petersburg 17520  
Term Expires December 31, 2025

John Hay - *Treasurer* 717-898-3255  
jakket0349@comcast.net 34 Country Lane, Landisville 17538  
Term Expires December 31, 2023

Phil Houseal - *Assistant Financial Secretary* 717-898-3141  
phouseal@comcast.net 273 S. Homestead Dr. Landisville 17538

Lisa Nelson - *Assistant Treasurer* 717-475-7250  
lisan183@hotmail.com 183 Northridge Drive, Landisville 17538



# CHURCH COUNCIL – Jan. 2024

## VOTING MEMBERS OF COUNCIL

Pastor Timothy Seitz-Brown 717-332-4216  
zion1517pastor@gmail.com

Kim Paternoster – *President* 717-342-3796  
krpkc@aol.com 166 Northridge Dr., Landisville 17538  
Term expires December 31, 2026

Denise Haun – *Vice President; Liaison to Personnel* 717-669-3718  
dmhaun@verizon.net 353 N. Homestead Dr., Landisville 17538  
Term expires December 31, 2026

Dave Dumeyer – *Liaison to Faith Formation* 717-898-8529  
davedumeyer@gmail.com 1665 Silver Spring Rd., Landisville 17538  
Term expires December 31, 2024

Amy Thompson – *Liaison to Property* 717-898-3436  
ajt22569@gmail.com 165 School Ln., Landisville 17538  
Term expires December 31, 2024

Nevin Lontz – *Liaison to Worship & Music* 717-309-9623  
nmlontz@gmail.com 1323 Woodcrest Ct., Mount Joy, PA 17552  
Term expires December 31, 2024

Diane Ramer – *Liaison to Parish Fellowship/Care* 717-951-2587  
adramer@comcast.net 628 Eastside Dr., Landisville 17538  
Term expires December 31, 2025

Cathy Benedict – *Liaison to Social Outreach* 717-203-2431  
tandc61@comcast.net 61 E. Brandt Blvd., Landisville 17538  
Term Expires December 31, 2025

Dave Wauls – *Liaison to Stewardship* 717-471-2083  
ddwauls@verizon.net 1294 Fieldstone Dr., Mount Joy 17552  
Term Expires December 31, 2025

## NON-VOTING MEMBERS OF COUNCIL

Brenda Stover - *Secretary* 717-951-2132  
bmstover@verizon.net 2936 Bowman Rd., Lancaster 17601  
Term expires December 31, 2024

Randy Miller - *Financial Secretary* 717-413-0433  
Randymiller107@comcast.net 838 Founders Way, East Petersburg 17520  
Term Expires December 31, 2025

John Hay - *Treasurer* 717-898-3255  
jakket0349@comcast.net 34 Country Lane, Landisville 17538  
Term Expires December 31, 2026

Phil Houseal - *Assistant Financial Secretary* 717-898-3141  
phouseal@comcast.net 273 S. Homestead Dr. Landisville 17538

Lisa Nelson - *Assistant Treasurer* 717-475-7250  
lisan183@hotmail.com 183 Northridge Drive, Landisville 17538

## CHURCH STAFF

Pastor	Rev. Timothy Seitz-Brown	717-332-4216 (c) zion1517pastor@gmail.com
Ministry Assistant	Diane Gerlach	717-735-2556 (h) 717-682-2206 (c) dlsgerlach@comcast.net
Director of Music Ministry	John Landis	717-875-6182 (c) johnlandis@gmail.com
Parish Administrator	Anne Rankin	717-945-4585 (c) adminzelc@comcast.net
Technology Assistant	Dave Albin	717-333-0983 (c) nagredmoonstriker@gmail.com
Sextons	(a.m.) Brian Bourassa (p.m.) Tom Miller	717-413-9470 (c) 717-808-9185 (c)

## FOOD PANTRY INFO. & STAFF

Hempfield Area Food Pantry Phone Number: 717-898-2954  
Monday & Wednesday 10:00 a.m. - 1:00 p.m.

Managers	Amos and Mellie Geib	717-368-2696
Board President/Manager	David Bleil	davebleil@verizon.net 717-898-0579
Vice-President/Coordinator	Diane Gerlach	717-735-2556
Secretary	Roz Flannelly	
Treasurer	Lisa Bernhard	lbernhard@comcast.net 717-898-8598